

October 7, 2021

Council of Douro-Dummer

894 South St.,

Warsaw, ON

To the Council members and Mayor of Douro-Dummer

I am writing to you regarding a policy that I have become aware that you are considering for all Municipal employees. My interest in this policy is solely to express my honest concern for my neighbours and community members, who provide us with daily services throughout the Township of Douro-Dummer and the County of Peterborough.

I personally respect each person's health decisions and ability to keep those around them safe from harm. I am reaching out as I feel compelled by something greater than myself, to speak out.

As I'm certain that you are aware, the majority of Government funded businesses / municipalities have put in place policies that mandate employees to take vaccines for COVID-19 or to be put on unpaid leave until they can provide proof of this vaccine. These policies "pretend" to allow employees to have exemptions for medical, religious or other reasons, when in practice the College of Physician and Surgeons has threatened Doctors to NOT provide these exemptions for fear of sanctions up to and including the loss of their license to practice. Clergy with organized religions have also been told by their organizations that they are not allowed to provide religious exemptions. A clear example is the Catholic Church's open statement on this fact. Each organized religion has put similar statements in place to clergy.

Surely at this point, you can "feel" or see that something is not right about what is happening in our community / society at this time.

My personal experience in seeking a medical exemption from our family physician was that I was told to attend a hospital and receive the vaccination under supervision. Once heart-damage had occurred, my physician would consider providing an exemption prior to the second vaccine being administered.

I can assure you that vaccination for someone who has allergies or heart concerns is a life and death choice for those individuals. Is that a decision that you feel good about forcing employees into OR they cannot be employed by your Township / County? Remember that these are the same employees, neighbours and community members, who have provided you with community services for the past two years, through the peak period of this pandemic.

The Privacy Commissioners issued a joint statement (attached), for the Federal, Provincial and Territorial levels of government to advise that "vaccine passports must be developed and implemented in compliance with applicable privacy laws. They should also incorporate privacy best practices in order to achieve the highest level of privacy protection commensurate with the sensitivity of the personal health information

that will be collected, used or disclosed.” All levels of Government are presently ignoring this guidance and over-stepping existing laws and legislation to protect individuals’ health and welfare.

Putting policies in place that clearly identify those few staff that are unvaccinated due to exemptions, is not adhering to the Privacy Commissioners direction with regard to personal health information in practice. Although you may say that you are following this direction, the Employee Health and Safety Act clearly states that employees are not required to disclose personal health information to employers and employers are not allowed to discriminate against employees on the grounds of their health or medical information. You do however have a duty to accommodate. By virtue of the fact that employees have remained safe and in the workplace for two years, your argument to keep all employees safe requires these extreme measures of terminating employees is unjustifiable given the facts. In addition, in a small community and office space, treating any employee different from the others, does in fact disclose that employee’s health information by the very nature of the treatment that they are receiving.

As a councillor, Mayor representing the constituents who elected you, your responsibility should first and foremost entail “UPHOLDING” existing laws and legislation. These laws have been put in place through much consultation across the Province / Country. If you are believing that you can “pick and choose the laws” that you will uphold, surely you realize that you are acting illegally.

If you choose to act in a manner that is illegal, the Municipal insurance and the liability insurance that is in place to protect you, will not cover you as you make illegal choices. You will become personally liable for these decisions.

I have been told that the argument used by the County of Peterborough, in implementing their Policy was they believe they are following orders from the Public Health Unit and the Ministry of Health. The only direction that I can find published to this regard, I have attached to this document. This certainly is not directing Municipalities to over-ride existing laws in the creation of a Policy. I recognize that there may be other directives that are not being made public. There may even be financial incentives or penalties that the Township may be facing. I would encourage you that if this is the case, that you disclose these to the taxpayers and township employees, prior to any decisions being made with regards to this policy. I have also heard that the County was following Public Health direction. To do this with “blind faith” is to cause harm to our citizens.

**** History of Health Canada Covid-19 vaccine approvals and withdrawals of Covid-19 vaccine authorizations “ - attached – please find the history of the Health Canada approvals and the National Advisory Committee on Immunization (NACI) Summary of Discussion (SOD) excerpts ****

It is my hope that you will see in the documented discussion from the National Advisory Committee on Immunization discussion notes, that this committee has been tracking the issues regarding health concerns such as myocarditis and pericarditis since at least May, 2021. It is obvious that there is a lag from the time that a vaccine causes “concern” and discussion arises regarding the side-effects, until it is “pulled” by Health Canada. It is also clear that the concerns regarding blood clots and heart related myocarditis and pericarditis, have not disappeared. Instead, countries around the world are sounding alarm bells.

I have included a summary page of the more recent concerns flagged about both Moderna and Pfizer. On Wednesday, October 6, Sweden and Denmark announced that they would stop using Moderna's Covid-19 vaccine for younger age groups, (born after 1990), after numerous reports of rare side effects such as myocarditis.

A recent study published in August, led by Zohar Habot-Wilner was conducted at Rambam Health Care Campus, Galilee Medical Center, and other centers, and has indicated that study linked the Pfizer coronavirus (COVID-19) vaccine to uveitis, a form of eye infection that affects the middle layer of tissue in the eye wall.

Additionally, a report in June of 2021 states that the FDA has issued a warning linking both Pfizer and Moderna to heart inflammation

I have prepared this letter and the associated documents to impress upon you that the situation with this Covid-19 vaccine continues to evolve. There is NOT ONE PATH in this situation. We can clearly see that Health Canada has endorsed vaccines at various point, only to retract their approval of those vaccines as more information comes available. This is understandable.

What is not understandable, would be this Council's mandating any vaccine for its employees, given the evidence that I have laid before you for your consideration. Not only does this evidence show the changing, volatile landscape, but it also indicates that overall, the employees of Douro-Dummer deserve to be treated with kindness and fairness and allowed to make their own personal health choices, as regards their bodily health.

I am placing my trust in your hands to do what is right and honorable. As you are aware, these injections are still undergoing the trial process. As such, you should also ask yourself why the Government would want to eliminate the control group for this experiment. Would it not be prudent to hold off any coerced measures/mandates, until all risk information is collected and made available to the recipients, so they can then make their decision based on fully informed consent? Would it not seem sensible, to continue to trust the municipal employees of Douro-Dummer to protect each other, as they have been doing. As such, no policy with extreme mandates should be implemented. Certainly not a single employee should be placed in a position of coercion where they must receive this vaccine or face the loss of their employment with this township.

Sincerely,

A handwritten signature in cursive script, appearing to read "Marie Howran".

Marie Howran

Addendum: This morning, I learned that Australia's Fair Work Commission has provided a ruling regarding workplaces mandating vaccines. It would seem reasonable for me, that you request information regarding all such new developments, prior to you considering mandates affecting bodily freedom.

Attachments:

1. **Reinforcing Privacy and Access to Information Rights During and After a Pandemic**
https://www.priv.gc.ca/en/about-the-opc/what-we-do/provincial-and-territorial-collaboration/joint-resolutions-with-provinces-and-territories/res_210602/
2. **Drug and vaccine authorizations for COVID-19: List of authorized drugs, vaccines and expanded indications**
<https://www.canada.ca/en/health-canada/services/drugs-health-products/covid19-industry/drugs-vaccines-treatments/authorization/list-drugs.html#wb-auto-4>
3. **National Advisory Committee on Immunization (NACI) Summary of Discussion (SOD) excerpts**
December 7, 2020 – September 7, 2021
<https://www.canada.ca/en/public-health/services/immunization/national-advisory-committee-on-immunization-naci/meetings.html>
 - a. April 30, 2021 Canada pausing distribution of Johnson & Johnson vaccine
<https://toronto.citynews.ca/2021/04/30/canada-is-pausing-distribution-of-johnson-johnson-vaccines/>
 - b. March 29, 2021 “Canada's National Advisory Committee on Immunization (NACI) is recommending provinces pause the use of the AstraZeneca-Oxford COVID-19 vaccine
<https://www.cbc.ca/news/politics/astrazeneca-under-55-1.5968128>
 - c. March 16, 2021 No evidence to suggest AstraZeneca's COVID-19 vaccine causing adverse events: Tam
<https://www.cbc.ca/news/politics/astrazeneca-naci-65-recommendation-1.5951305>
 - d. March 17, 2021 WHO Statement regarding AstraZeneca
<https://www.who.int/news/item/17-03-2021-who-statement-on-astrazeneca-covid-19-vaccine-safety-signals>
 - e. December 2020 Health Canada Authorizes First Vaccine
<https://www.canada.ca/en/health-canada/news/2020/12/health-canada-authorizes-first-covid-19-vaccine0.html>
4. **September 29, 2021 Ontario recommends Pfizer shots instead of Moderna for young adults over possible heart risks**
<https://nationalpost.com/health/ontario-recommends-pfizer-shots-over-moderna-for-young-adults-over-possible-heart-risks>

5. **October 1, 2021 Heart inflammation rates higher after Moderna COVID-19 vaccine - Canada data**
<https://www.reuters.com/business/healthcare-pharmaceuticals/heart-inflammation-rates-higher-after-moderna-covid-19-shot-than-pfizer-vaccine-2021-10-01/>
6. **Developing Vaccine Concerns:**
 - a. **October 6, 2021 Moderna Vaccine Gets "Cancelled" Over Side Effects**
<https://www.redvoicemedia.com/2021/10/moderna-vaccine-gets-cancelled-over-side-effects/>
 - b. **Study Links Pfizer Covid-19 vaccine to eye inflammation**
<https://canadianmale.wordpress.com/2021/08/08/study-links-pfizer-covid-19-vaccine-to-eye-inflammation/>
 - c. **FDA Adds Warning about Heart Inflammation**
<https://www.cnn.com/2021/06/26/fda-adds-warning-of-rare-heart-inflammation-to-pfizer-moderna-vaccines.html>