

Recommendation:

That the report C.A.O.-2025-07, dated April 16, 2025, regarding the strategic plan implementation update be received for information.

Overview:

The Township of Douro-Dummer Strategic Plan 2023 – 2027 was approved by Council May 7, 2024, and requires a plan for implementation and monitoring. Since the Plan was approved, the implementation plan development process was paused due to staff turnover and the Township’s overall workload.

Staff have prepared a draft plan for implementation for discussion and consideration by Council. The draft implementation plan (**attachment 1**) includes thirty-eight (38) different actionable items categorized on a timeline that includes near, mid and longer terms. For reference, near term are intended for actions that take place between 2023 – 2025, mid term refer to actions scheduled for 2025 – 2026 and longer term refer to actions scheduled for the end timeframe of the plan 2026 – 2027.

The chart below identifies the number of actions from each category:

Action timeline	Number of Actions
Complete or implemented	5
Near Term	13
Mid Term	13
Longer Term	7

Staff have accomplished 5 actions from the implementation plan and in most cases have funded and scheduled all near term actions through the 2025 budget. Based on the Township’s anticipated work plan through the balance of the year, all projects are on track and expected to meet the timelines established for completion. All other actions have been incorporated into staff work plans for future years.

With Council endorsement of the draft implementation plan, staff will bring back a future report with proposed full costing and key performance indicators and move forward with quarterly update reports that inform Council and the public progress on realizing the strategic plan.


Conclusion:

The Township of Douro-Dummer Strategic Plan 2023 – 2027 with draft implementation plan provides a series of actions to ensure that the community realizes the core purpose, vision, mission and core values of this plan as approved by Council.


Financial Impact:

With the endorsement of the Strategic Plan and its draft implementation, staff will move forward with developing full costing. There are 18 either complete or near-term actions that already have budget approval and are on track for completion. The remaining 20 actions are subject to Council consideration and funding.


**Township of Douro-Dummer
Strategic Plan 2023-2027**



Service Modernization and Innovation
Modernizing, refining and innovating services for residents is essential to effectively meet the needs of our community, enhance our operational efficiency, and ensure we remain adaptable in a rapidly changing world.



Business Attraction, Expansion, and Retention
Business attraction, expansion, and retention is vital for the economic health and sustainability of our Township, such as job creation, tax revenue, investing in innovation, maintaining our quality of life, and supporting community stability.



Infrastructure Renewal
Infrastructure renewal is a critical investment for our Township as it will ensure our adherence to health and safety, economic development, investment attraction, environmental sustainability, quality of life, public confidence, and regional competitiveness.