

Report to Council

Re: Appointment of Council Member to Recruitment Committee – Deputy Clerk -Clerk's Office-2025-05
From: Martina Chait-Hartwig
Date: March 4, 2025

Recommendation:

That the Clerk's Office-2025-05 report, dated March 4, 2025, regarding the appointment of a Council member to the Deputy Fire Chief recruitment committee be received and that Council appoint a member to participate when the recruitment process begins.

Overview:

As part of the 2025 Budget Deliberations, Council approved a one-year contract for the role of Deputy Fire Chief. While the Budget has not yet been passed via By-law, staff are preparing for the upcoming recruitment process for the position.

As the Deputy Chief role is a management role, Township hiring policy requires that a member of Council be appointed to sit on the hiring committee.

Conclusion:

To ensure that the recruitment of a Deputy Fire Chief can proceed without delay once the 2025 Budget is approved and to be in compliance with the Township's Hiring Policy, a member of Council is required to sit on the hiring committee.

Financial Impact:

The appointment of a member of Council to the hiring committee will not have a financial impact.

Service Modernization and Innovation
Modernizing, refining and innovating services for residents is essential to effectively meet the needs of our community, enhance our operational efficiency, and ensure we remain adaptable in a rapidly changing world.

Business Attraction, Expansion, and Retention
Business attraction, expansion, and retention is vital for the economic health and sustainability of our Township, such as job creation, tax revenue, investing in innovation, maintaining our quality of life, and supporting community stability.

Infrastructure Renewal
Infrastructure renewal is a critical investment for our Township as it will ensure our adherence to health and safety, economic development, investment attraction, environmental sustainability, quality of life, public confidence, and regional competitiveness.

Report Approval Details

Document Title:	Future Hiring Committee Appointment - Deputy Fire Chief - Clerk's Office-2025-05.docx
Attachments:	
Final Approval Date:	Feb 27, 2025

This report and all of its attachments were approved and signed as outlined below:

Todd Davis