

THE COUNTY OF PETERBOROUGH, COUNTY-WIDE PROGRAM
Group No. 106228

Township of Douro-Dummer, Acct. 006
November 2023 Renewal

Benefit		Current Cost		Manulife Negotiated Renewal			Renewal including potential plan changes		
		Unit Rate	Monthly Premium	Unit Rate	Monthly Premium	Adjustment	Unit Rate	Monthly Premium	Adjustment
Basic Life	4,173,000	\$ 0.372	\$1,552	\$ 0.372	\$1,552	0.0%	\$ 0.372	\$1,552	0.0%
Basic AD&D (AIG)	4,173,000	0.030	\$125	0.030	\$125	0.0%	0.030	\$125	0.0%
Dependent Life - Class C	22	4.59	\$101	4.59	\$101	0.0%	4.59	\$101	0.0%
Dependent Life - Classes C2, CR	1	4.48	\$4	4.48	\$4	0.0%	4.48	\$4	0.0%
Long Term Disability	106,909	6.179	\$6,606	5.561	\$5,945	-10.0%	5.561	\$5,945	-10.0%
Weekly Indemnity	21,328	0.928	\$1,979	0.725	\$1,546	-21.9%	0.725	\$1,546	-21.9%
Extended Health Care									
Single	7	142.27	\$996	156.78	\$1,097		159.92	\$1,119	
Family	24	327.18	\$7,852	360.55	\$8,653	10.2%	367.76	\$8,826	12.4%
Dental									
Single	7	44.12	\$309	47.16	\$330		47.16	\$330	
Family	23	125.76	\$2,892	134.44	\$3,092	6.9%	134.44	\$3,092	6.9%
Employee Assistance Program	32	2.99	\$96	2.99	\$96	0.0%	2.99	\$96	0.0%
TOTAL MONTHLY PREMIUM - ALL BENEFITS			\$22,513	\$22,543			\$22,738		
TOTAL ANNUAL PREMIUM - ALL BENEFITS			\$270,160	\$270,517			\$272,857		
Variance To Current Cost				\$357 0.1%			\$2,697 1.0%		

Potential Plan Changes

1. Expand list of covered Mental Health practitioners
2. Increase Chiro to \$40/visit & 300/cy.
3. Increase Massage to \$80/visit and 12 treatments/cy

