

**THE COUNTY OF PETERBOROUGH, COUNTY-WIDE PROGRAM  
Group No. 106228**

**Township of Douro-Dummer, Acct. 006  
November 2023 Renewal**

Benefit	Volume	Current Cost		Manulife Negotiated Renewal			Renewal including potential plan changes			
		Unit Rate	Monthly Premium	Unit Rate	Monthly Premium	Adjustment	Unit Rate	Monthly Premium	Adjustment	
Basic Life	4,173,000	\$ 0.372	\$1,552	\$ 0.372	\$1,552	0.0%	\$ 0.372	\$1,552	0.0%	
Basic AD&D (AIG)	4,173,000	0.030	\$125	0.030	\$125	0.0%	0.030	\$125	0.0%	
Dependent Life - Class C	22	4.59	\$101	4.59	\$101	0.0%	4.59	\$101	0.0%	
Dependent Life - Classes C2, CR	1	4.48	\$4	4.48	\$4	0.0%	4.48	\$4	0.0%	
Long Term Disability	106,909	6.179	\$6,606	5.561	\$5,945	-10.0%	5.561	\$5,945	-10.0%	
Weekly Indemnity	21,328	0.928	\$1,979	0.725	\$1,546	-21.9%	0.725	\$1,546	-21.9%	
Extended Health Care	Single	7	142.27	\$996	156.78	\$1,097		<b>159.92</b>	\$1,119	
	Family	24	327.18	\$7,852	360.55	\$8,653	10.2%	<b>367.76</b>	\$8,826	12.4%
Dental	Single	7	44.12	\$309	47.16	\$330		47.16	\$330	
	Family	23	125.76	\$2,892	134.44	\$3,092	6.9%	134.44	\$3,092	6.9%
Employee Assistance Program	32	2.99	\$96	2.99	\$96	0.0%	2.99	\$96	0.0%	
<b>TOTAL MONTHLY PREMIUM - ALL BENEFITS</b>			<b>\$22,513</b>	<b>\$22,543</b>			<b>\$22,738</b>			
<b>TOTAL ANNUAL PREMIUM - ALL BENEFITS</b>			<b>\$270,160</b>	<b>\$270,517</b>			<b>\$272,857</b>			
<b>Variance To Current Cost</b>				<b>\$357</b>	<b>0.1%</b>		<b>\$2,697</b>	<b>1.0%</b>		

**Potential Plan Changes**

1. Expand list of covered Mental Health practitioners
2. Increase Chiro to \$40/visit & 300/cy.
3. Increase Massage to \$80/visit and 12 treatments/cy

