### **Customer Service Standards Procedure**

Approved By: Clerk

Approval Date: March 31, 2023 Effective Date: March 31, 2023

**Revision Date:** 

#### **Procedure Statement**

Various records and types of information are available to the public through routine disclosure and may not require a formal review through an FOI request. Accessing municipal information and application records will, whenever possible, be made available to the public on the municipal website, orally, or through public inspection at each respective municipal department.

**Application:** This policy shall apply to all municipal employees of the Township of Douro-Dummer.

#### **References & Related Policies and Procedures:**

Records Retention By-law

Municipal Act

MFIPPA

A30 - Customer Service Standard and Conduct Policy

A31 - Routine Disclosure Policy

C8 - Policy Governing Policies

#### **Consequences of Non-Compliance:**

It is important that all employees are in compliance with the appropriate procedures as set out by the Township. Failure to comply with this procedure may result in disciplinary actions as per the HR Handbook.

**Review Cycle:** This procedure will be reviewed on an as needed basis.

## **Procedures**

#### 1) Routine Disclosure

Various records and types of information are available to the public through routine disclosure and may not require a formal review through an FOI request. Accessing municipal information and application records will, whenever possible, be made available to the public on the municipal website, orally, or through public inspection at each respective municipal department.

## Appendix A

- Documents to be Routinely Disclosed outlines various records which may be routinely disclosed. Prior to disclosure, the Township will consider MFIPPA exemptions, information content, current practices, and the nature of the request.
- Requests that meet the requirements of Appendix A may be released by all municipal employees. However, prior to the disclosure of any records, staff may consult with their Manager / Supervisor. Where uncertain about any disclosure, the Clerk or designate may be consulted.

#### 2) Requests for Routine Disclosure

Requests may be verbal or in writing. The Township reserves the right to require that a request be submitted in writing where the request is unclear or where the information being requested is of a personal, detailed or sizeable nature. To assist with the request, requesters are encouraged to use **Appendix B – Routine Disclosure Request Form**.

Requests for records made under the Routine Disclosure Policy should be directed to the Clerk who will then forward the request to the appropriate department. Notwithstanding, the Township reserves the right to request at any time that requestors make their requests through a single point of contact to be determined by the Township.

## 3) Personal Information

The Policy does not include disclosure of personal information as defined by MFIPPA:

- a) information relating to the race, national or ethnic origin, colour, religion, age, sex, sexual orientation or marital or family status of the individual,
- b) information relating to the education or the medical, psychiatric, psychological, criminal or employment history of the individual or information relating to financial transactions in which the individual has been involved,
- c) any identifying number, symbol or other particular assigned to the individual,

- d) the address, telephone number, fingerprints or blood type of the individual,
- e) the personal opinions or views of the individual except if they relate to another individual,
- f) correspondence sent to an institution by the individual that is implicitly or explicitly of a private or confidential nature, and replies to that correspondence that would reveal the contents of the original correspondence,
- g) the views or opinions of another individual about the individual, and
- h) the individual's name if it appears with other personal information relating to the individual or where the disclosure of the name would reveal other personal information about the individual.

#### 4) Not Required to Create or Re-Create Records

The Township is not required to provide information discussed but not recorded or create records which do not otherwise exist.

Records are disposed of as per the authority of the Records Retention By-law. The Township is not required to re-create records disposed of in accordance with the By-law.

#### 5) Records in Accessible Formats

Where possible, records and information will be published or made available in accessible formats in accordance with accessibility related policies and procedures. Applicants are requested to contact the municipality if an alternate format is required.

## 6) Denied Routine Disclosure Request

The Township has the authority to deny a request for routine disclosure, as well as redact certain portions of any document that is being disclosed as permitted within MFIPPA. If a request for routine disclosure is denied, a formal FOI request can be submitted.

## 7) Fees

The following provisions shall apply to this policy for the recovery of all reasonable direct and indirect costs associated with responding to requests for information. The charging of fees is authorized under MFIPPA, the Municipal Act (through the Township's User Fee By-law), and applicable regulations. There will be no initial charge applied for the request. However, fees may be required for the following:

- o Manually searching for records
- o Preparing a record for disclosure
- Computer and other costs incurred in locating, retrieving, processing and copying a record
- o Shipping
- o Other costs incurred in responding to a request

Where the total fee is estimated to exceed \$100 an estimate will be provided prior to staff processing the request. Payment for 50% of the estimate will be required prior to proceeding. The applicant may work with staff to amend the request with the intention of reducing the fee.

The full payment of all fees will be required before providing the requested information.

## 8) Response to Routine Disclosure Request

The time to complete a request will be based on an individual request basis as determined by staff.

Staff will strive to provide a response to the request within 30 days which may include:

- clarification of the requested records,
- completion and distribution of the requested records;
- estimate to complete the request; or
- request for additional time to complete the application.

#### Responsibilities

Employees are responsible for:

Complying with this procedure and speaking to their supervisor when it is not possible.

## Appendix A Documents to be Routinely Disclosed

The following list outlines possible records and types of information which are available or can be made available through the routine disclosure process.

Document	<b>Location and Special Notes</b>
General and Governance	-
Municipal Policies	Municipal Website
By-laws	Agenda and Minute Manager on Municipal
,	Website
Staff Reports	Agenda and Minute Manager on Municipal
•	Website
Official Studies	Municipal Website
Information regarding municipally owned	Planning Department
surplus land	
Summary of Tender Results	Respective Department
Strategic Plan	Municipal Website
Media Releases	Municipal Website
Agreements and contracts	
a. Subdivision, site plan, encroachment	a. Planning Department
b. Leases	b. Clerk's Department
c. Facility rentals	c. Provided to the signing partners
Finance	
Annual Approved Budget	Municipal Website
Audited Financial Statements	Municipal Website
Council Expenses/ Remuneration	Agenda and Minute Manager on Municipal
	Website
Tax certificates, statement of	Provided to the property owner or agent
accounts, statements of taxes paid	
Tax rolls and records	Ownership information can be viewed
	at the Municipal Office only.
Building and Planning	
Building permits	Permit application forms are released to
	property owners or their representatives
Building or property standards	Released to property owner or
inspections	representative
Planning related documents and	Municipal Website
development records	
Subdivision / site plan agreement	Municipal Website
information	

Building services reports or compiled	Agenda and Minute Manager on Municipal	
statistics	Website	
Official plans and amendments	Municipal Website	
Zoning and Official Plan Designations	Municipal Website and County of	
	Peterborough Public GIS	
Zoning applications, notices and decisions	Municipal Website	
Zoning and Work Order Certificates	Released to property owner or	
	representative	
Municipal Election		
Election candidate information	Municipal website	
Election candidate financial reports	Municipal website	
Voters' List	Available for viewing during and	
	immediately prior to the municipal	
	election by registered candidates	
Fire & Emergency Services	, ,	
Emergency Management Plan	Applicable sections only	
Fire prevention and public safety information	Municipal Website	
Fire code inspections	Released to property owner or representative	
Parks and Recreation		
Recreational programming and facility rental information	Municipal website	
Information pertaining to tourism or special events and activities	Municipal website	

## **Appendix B**

# Township of Douro-Dummer Routine Disclosure Request Form

Name:	
Address:	
Telephone:	
Email:	
Provide a detailed description of the requeste	
Preferred Method of Access to Record:  Examine Original Onsite  Receive Physical Co	py   Receive Copy Electronicall
Requester's Signature	 Date
Personal information contained on this form is collect Freedom of Information Act and will be used to answ about this collection should be directed to the Munici	er your request. Questions
Internal Use Only:	

Date Received Request No. Comments