

Recommendations:

That the C.A.O.-2022-32 report, dated December 6, 2022 regarding the Township COVID Vaccination Policy be received; and
That Council provide direction to Staff on any changes requested to the existing COVID Vaccination Policy.

Overview:

The mandatory COVID Vaccination Policy was adopted by Council in September 2021 for all Township employees and volunteers in order to provide a safe work environment. The policy reflected public health advice at that time to keep staff and the public protected and to slow the spread of the virus. Township Staff committed, from the outset, that it would continually review this policy, which would be based on science and evidence. Council has been provided with formal staff reports as well as updates via email sent by Peterborough Public Health and Savino Human Resources Partners (SHRP). The most recent report was provided to Council on October 4, 2022 and the following Resolution was adopted;

COVID Vaccination Policy Review, C.A.O.-2022-31

Resolution Number 310-2022

Moved by: Councillor Watt

Seconded by: Councillor Landsmann

That the report, dated October 4, 2022 regarding COVID Vaccination Policy Review be received for information and brought back by end of December 2022. Carried

Now, with the high percentage of the public, with at least two doses of COVID-19 Vaccine, some science and public health guidance along with medical expert advice throughout the Province, it is being suggested that a policy may no longer be necessary. The Provincial and Federal Governments have lifted the requirement for their employees to be vaccination. The City of Toronto has also removed the vaccine mandate and will be allowing those employees on leave to return to work as of December 1st.

Should Council wish to take a similar approach, township Staff will continue to closely monitor evolving public health information and the COVID-19 situation to protect the health and safety of its employees. As an employer we will also continue to meet our obligations under the Occupational Health and Safety Act to take every precaution reasonable to protect employees from workplace hazards, including COVID-19.

Conclusion:

Council is being requested to review the report and the information included and provide direction to staff on the future of the COVID Vaccination Policy.

Financial Impact:

There is no direct financial impact to this report.

Strategic Plan Applicability:

To ensure and enable an effective and efficient municipal administration.

Report Approval Details

Document Title:	Township COVID Vaccination Policy .docx
Attachments:	
Final Approval Date:	Nov 30, 2022

This report and all of its attachments were approved and signed as outlined below:

Elana Arthurs