

**Recommendation:**

That the C.A.O.-2022-31 report, dated October 4, 2022 regarding COVID Vaccination Policy Review be received for information.

**Overview:**

In October 2021, Council unanimously approved the Township of Douro-Dummer COVID Vaccination Policy which required all existing staff, volunteers and any new staff to be fully vaccinated for COVID-19. Fully vaccinated for the purpose of the policy was achieved with 2 doses of the approved vaccinations.

In January of 2022 the following Resolution was adopted:

**Resolution**

That the CAO and the Human Resource Consultant will review the Township's Vaccination Policy on a monthly basis.

Over the last year, staff have continued to monitor the current environment and have noted many updates and recommendations from Peterborough Public Health as well as our SHRP, our HR Consultant. The message has been consistent in maintaining the existing policy until the end of 2022.

There have been constant developments in the pandemic and a wide range of changes from enhanced protocols to protect individuals from the virus to most recently a lifting of restrictions as of September 30, 2022.

In June of 2022 the following resolution was adopted:

**Resolution**

That the update regarding Township of Douro-Dummer Mandatory Vaccination Policy be received and review comments of Committee and ask Dr. Thomas Piggott to attend Council Meeting.

Due to some scheduling conflicts, Dr. Piggott was unable to attend our meeting although Donna Churipuy, Director of Health Protection & Chief Nursing Officer is attending on his behalf to answer any questions or concerns Council has.

**Conclusion:**

Following the advice from the professionals, it is being recommended that the policy remain in place until the end of 2022 and that staff bring back a report for further consideration on the policy.

**Financial Impact:**

There is no financial impact with this report.