

**Overview:**

This summer's extreme heat wave made management aware that there was no clear and concise policy to address extreme heat situations. This new policy outlines the approach for staff whom are frequently exposed to high levels of heat stress and hot weather. It provides a framework for utilizing engineering controls, acclimatization, working conditions, work/rest cycles, personal protective equipment and fluid intake. Furthermore, it includes definitions of heat related disorders and helpful resources to manage heat stress and labour.

**Conclusion:**

This new policy will allow management and employees to be educated regarding proper heat stress prevention and health and safety protocols to ensure their safety when working in extreme heat conditions.

**Recommendation:**

That the C.A.O.-2020-43 report, dated September 1 2020, regarding heat stress prevention and hot weather be received and that the policy be incorporated into the Township Policy Manual as A-27.

**Financial Impact:** None.

**Strategic Plan Applicability:** Not Applicable

**Sustainability Plan Applicability:** Not Applicable